



**BELWIN
CONSERVANCY**
Inspiring through Nature

Job Title: Summer Seasonal

Reports to: Operations Director

Direct Reports: None

Classification: 30-40 hours/week, temporary, no benefits

Pay Rate: \$15.00/hour

About Belwin Conservancy:

Belwin Conservancy is a nonprofit organization dedicated to the preservation, restoration and appreciation of our natural world. Located in Afton, Belwin is only 15 miles from the Twin Cities metro area. Our 1,400 acres of permanently protected land includes woodlands, restored and remnant prairies, oak savanna, ponds, streams, and wetlands. Belwin's mission is to inspire connections to the natural world, and we do that through conservation, restoration, environmental education, public access, and programs focused on art and nature.

Position Summary:

The Summer Seasonal position works closely with the Land Specialist on the land management needs of Belwin Conservancy. Day to day work will be determined based on need and the Summer Seasonal is responsible for assisting in any land or facilities work needed. This position will be doing ecological restoration work, so experience or knowledge of ecological principles for management of oak savanna, tall-grass prairie, wetlands, woodlands is a plus.

Seasonal work would begin as soon as possible and continue through the end of summer with potential to continue into the fall. Standard days and hours of work are four to five days per week from 8:00 – 5:00 pm. This can vary depending on weather and work priorities, usually including a 1-hour unpaid lunch break. While we take weather conditions into account, our outdoor work happens every day, so the employee must be prepared to work outside in less than ideal weather conditions.

Responsibilities:

- Provide hands on assistance with all land management activities including: mowing, burning (scheduling, permitting, and execution of burns), herbaceous weed control (spraying, cutting, and pulling), forest management activities (buckthorn removal, forest health editing), wetland management, and more.
- Use of small power equipment (e.g. atv's, trucks, chainsaw, 3-blade etc.).
- Attend weekly planning meetings and bi-weekly staff meetings.
- Perform other duties as assigned.

Qualifications and skills of the ideal candidate:

- Must have a valid driver's license for operation of company vehicles.
- Ability to use a wide variety of small equipment (chain saw, brush cutter, etc.)
- Excellent organizational and communication skills with strong attention to detail.
- Ability to take and follow directions as well as proven ability to work productively and cooperatively in small office setting.
- A self-starter with a solid work ethic and commitment to get the job done.
- A positive frame of mind and collaborative work style.
- Flexibility and willingness to help wherever needed.
- Strong interest in and commitment to the Belwin Conservancy mission – Inspiring our connection to the natural world.
- Experience with ecological restoration, land management or related transferrable experience is preferred, but not required.

Physical Requirements:

- Employee must be able to readily lift up to 50 lbs.
- Ability to bend, twist, push, pull and lift above the shoulders.
- Employee needs to be able to sit for extended periods of time.

To apply:

Please send your resume to Justin Sykora, justin.sykora@belwin.org or mail to Belwin Conservancy Attn: Operations Director, 1553 Stagecoach Trail South, Afton, Minnesota 55001

Applications will be considered as they are received. Position will be open until filled.

We value differences and know that diversity - in all ways - is valuable. This means that we make an effort to invite and attract a variety of people and to create an inclusive workplace culture.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, protected veteran status, disability status, sexual orientation, gender identity or expression, marital status, genetic information, or any other characteristic protected by law.